



Dr Sanja Popović Pantić je diplomirana ekonomistkinja sa zvanjem višeg naučnog saradnika. Rukovodilac je Centra za istraživanje razvoja nauke i tehnologije Instituta Mihajlo Pupin. Njena naučna karijera otpočela je 1996. godine, kada je, kao stipendista Ministarstva nauke, došla u IMP, gde se i zaposlila godinu dana kasnije. Pre bavljenja naukom radila je u privatnom sektoru u oblasti marketinga. Oblasti njene ekspertize su preduzetništvo, istraživanje i razvoj, upravljanje inovacijama u preduzećima. Magistrirala je 2005. na Ekonomskom fakultetu Univerziteta u Beogradu, na temi primene novih tehnologija u marketingu. Na istom fakultetu je doktorirala je 2013, odbranivši disertacije na temu ženskog preduzetništva.

Bavi se i konsultantskim radom na evropskim projektima razvoja preduzetništva i inovacija u Srbiji i vodeći je nacionalni konsultant za razvoj ženskog preduzetništva. Od 2015. godine nalazi se na čelu grupe za žensko preduzetništvo pri Evropskoj mreži preduzetništva, projekta koji IMP sprovodi od 2009. Između ostalog, rukovodilac je na još dva projekta u okviru evropskog Horizont Evropa programa kao i jednog projekta Erasmus plus programa, te jednog projekta u okviru ADRION programa, u kojima je IMP partner.

Dobila je i dve značajne nagrade za svoj rad 2012. godine. Ekonomski časopis Magazin Biznis dodelio joj je Nagradu „Planeta Biznis“ za veliki doprinos razvoju preduzetništva u Srbiji. Dobitnica je i prestižne nagrade Međunarodne alijanse žena sa sedištem u Vašingtonu, čime se svrstala među 100 odabranih osoba (i žena i muškaraca) na globalnom nivou, koje se svake godine nagrađuju za izuzetan doprinos ekonomskom osnaživanju žena, kao i nekoliko domaćih priznanja poput Povelje „Kapetan Miša Anastasijević“, Dunavskog Cveta, priznanja Ministarstva ekonomije i regionalnog razvoja u 2007, i regionalnog priznanja „Stvaratelji za stoljeća“.

Autorka je nekoliko knjiga o istraživanju ženskog preduzetništva, a među njima je i naučna monografija „Dve decenije ženskog preduzetništva u Srbiji“. Autorka/koautorka je naučnih radova objavljenih u domaćim i međunarodnim časopisima indeksiranim u Scopus-u/WoS-u, kao i poglavlja u knjigama renomiranih izdavača poput Routledge, Taylor/Francis i McMillan.

Osnivačica je i predsednica Udruženja poslovnih žena Srbije, renomiranog udruženja preduzetnica sa tradicijom dugom preko dvadeset pet godina, uspešno povezujući istraživački i konsultantski rad sa praktičnim znanjima i aktivnostima na razvoju ženskog preduzetništva od socijalne ka razvojnoj kategoriji, čemu je volonterski posvećena.

RADNO ISKUSTVO

Sada - 1997

STALNO ZAPOSLENJE-INSTITUT MIHAJLO PUPIN

Sada-Januar 2023

Rukovodilac Centra za istraživanje razvoja nauke I tehnologije, koordinacija I implementacija naučno-istraživačkih I inovacionih projekata and

Sada – September 2024

Menadžer projekta, ADRIION program, projekat “Carousel”, **Creating a marketplace for Up-cycled products second Life. IPA Adrion (2024 - 2027)**

Sada – Januar 2023

Menadžerka projekta, Horizont Evropa program, projekat “ Policy Answers” (*Research&Innovation POLICY making, implementation AND Support in the WEsteRn BalkanS*). Projekat spada u Aktivnost koordinacije i podrške, finansiran je od Evropske unije u okviru programa Horizont Evropa. Pored menadžerke uloge na projektu u ime IMP-a kao partnera u konzorcijumu, specifično se bavi i rukovodjenjem radnim paketom koji se odnosi na izgradnju kapaciteta u oblasti istraživanja, razvoja i inovacija u regionu Zapadnog Balkana, kao i radnim zadatkom uspostavljanja e-platforme u ovoj oblasti, pod nazivom Regionalna inovaciona akademija

Ongoing-December 2022

Menadžerka projekta u okviru Erasmus plus programa Evropske unije pod nazivom REFEM, koji je posvećen istraživanju i unapređenju mekih veština preduzetnica kroz niz aktivnosti. Rukovodi paketom koji se odnosi na izradu finalne studije.

Ongoing – August 2023

Meandžerka projekta u okviru programa Horizont Evropa, pod nazivom Streaming girls and women into STEAM education, innovation and research - ST(R)E(A)M IT. U ovom projektu, rukovodi zadatkom koji se odnosi na mapiranje inicijativa I projekta u ovoj oblasti I izradu studije na osnovu kvalitativnog istraživanja koje sprovode svi partneri.

Sada - April 2021

Viši naučni saradnik, bavi se pisanjem radova u oblasti istraživanja I razvoja, upravljanja inovacijama na makro I mikro nivou, pametne specijalizacije, ženskog preduzetništva I održivog razvoja

Sada- 2015	Predsedavajuća grupe za žensko Preduzetništvo pri projektu Evropska mreža preduzetništva (Enterprise Europe Network-EEN) koji finansira Evropska Unija a sprovodi European Innovation and SMEs Executive Agency (EISMEA), Covent Garden Building, Place Charles Rogier, 16, B-1210, Brussels. Bavi se koordinacijom aktivnosti čiji je cilj podrška preduzetnicama u preko 60 zemalja koje su uključene u EEN, u okviru grupe koja broji preko 100 članova. Aktivnosti podrške se odnose na pronalaženje poslovnih partnera, pristup finansijama, inovacionu podršku, umrežavanje.
Ongoing – 2015	Menadžerka projekta Evropska mreža preduzetništva u ime IMP-a (Enterprise Europe Network-EEN) koji finansira Evropska Unija a u Srbiji ga sprovodi konzorcijum čiji je IMP član. U okviru projekta se bavi koordinacijom aktivnosti na nivou partnera u konzorcijumu kao i izveštavanjem
2021 – 2013	Ekspert na projektu Unapredjenja upravljanja inovacionim kapacitetima malih i srednjih preduzeća (MSP). (Enhancing Innovation Management Capacity (EIMC) expert u okviru Evropske mreže preduzetništva (Enterprise Europe Network/Horizon 2020 Project) na nivou IMP-a kao partnera. Procene inovacionog kapaciteta MSP I pružanje konsultantske podrške u detektovanju slabosti u inovacionom menadžmentu u srpskim MSP.
2019-2017	Istraživačica Projekat u okviru Dunavskog transnacionalnog programa Danube Transnational Program (DTP) : New Danubian Governance in Labour market Relevance of Higher Education -(EDU-LAB)
2019-2017	Menadžerka projekta Projekat u okviru Dunavskog transnacionalnog programa: Unlocking the potentials for business and social innovation in the Danube Region by equipping young people with new generation skills ("NewGenerationSkills")
2019-2017	Istraživačica Projekat u okviru FP7 programa Evropske unije: Advancing Research and Innovation in the Danube Region (Danube-INCO.NET)
2016-2013	Istraživačica

Projekat u okviru FP7 programa Evropske unije: Food Network to improve the transfer of knowledge for innovation (TRAFOON)

May 2018 – August 2014

Koordinatorica projekta

Koordinacija projekta u okviru Evropske mreže preduzetništva Srbije, na nivou srpskog konzorcijuma, pod nazivom “Enhancing the innovation management capacity of SME's in the Enterprise Europe Network” I odnosi se na pružanje usluga inovacionog konsaltinga MSP

Novembar 2016-2006

Istraživač saradnik.

Istraživački rad se odnosi na inovacije u preduzećima I rodni aspect inovativnog preduzetništva. Rad na projektu koje je finansiralo nadležno ministarstvo za nauku I tehnološki razvoj.

2015 – 2013

Ko-predsedavajuća sektorske grupe za žensko preduzetništvo Evropske mreže preduzetništva

January 2015-March 2013

Savetnik pri Evropskoj mreži preduzetništva
Promocija Evropske mreže preduzetništva Srbije, organizacija poslovnih susreta, kreiranje tehnoloških I poslovnih ponuda I zahteva ,inovacioni konsalting za MSP

Novembar 2012-
Novembar 2011

Ekspert na projektu Enterprise Policy and Innovation Project za Mala I srednja preduzeća (MSP)
Institut Mihajlo Pupin podugovoren od strane G.F.A, Nemačka.
Ocena programa podrške MSP u okviru projekta finansiranog od strane EU:
Improved SME Competitiveness and Innovation Project - Republic of Serbia. Procena inovacionog kapaciteta MSP u ICT sektoru primenom INNOVATE metodologije

April 2007-August 2007

Istraživač

Istraživanje nacionalnog inovacionog I naučno-istraživačkog sistema

April 2007- February1997

istraživač pripravnik

Istraživanje naučno-istraživačkog i inovacionog sistema

Decembar 2022 – 2010.	ANGAŽMAN U UDRUŽENJU POSLOVNIH ŽENA SRBIJE
February 2022 – December 2023	Koordinatorica projekta Coordination of the activities in the ABW project „EDUCATE, EMPLOY and ELIMINATE gender-based stereotypes through training, awareness campaign and building partnerships to ENHANCE economic position of vulnerable groups of women (Four “E”)“, funded by UNWOMEN
February 2022-December 2022	Koordinatorica projekta Coordination of the activities in the ABW project „Enhancing capacities of women entrepreneurs for introduction of innovative business processes and provision of technical support for establishment of web sales shop for rebranded traditional food products from SW Serbia“, grant funded by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ / PSD)
December 2021 – Novemb. 2024	Koordinatorica projekta Coordination of the activities in the ABW project “WINnovators "Boosting entrepreneurial and STEM/STEAM capacity of young Women in higher education institutions for sustainable development and INnovation" funded by EU, within Erasmus + program
February 1 – Septemb. 30, 2022	Koordinatorica projekta Coordination of the activities in the ABW project “Promoting the use of digital technologies to make women's enterprises resilient - "FEMTECH" for resilience” funded by Centre for International Private Enterprise (CIPE)
December 2020 – November 2022	Koordinatorica projekta Coordination of the activities in the ABW project “Integration of Roma women and other marginalized

	female groups in the "new normal" on the labor market - new employment", grant funded by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ / PME)
Septembar 2019- Jul 2020	Koordinatorica projekta Coordination of the activities in the ABW project "Building the intergenerational and intercultural bridge of economic prosperity for women in Raška and Sjenica" funded by USA Embassy
Maj 2020 – April 2020	Koordinatorica projekta Project coordinator Coordination of the activities in the ABW project "Unlocking the Potential of Roma Women Returnees and the Other Vulnerable Groups of Women for the Inclusive Economic Development", grant funded by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ / PME)
Avgust 2019-Septembar 2018	Koordinatorica projekta Coordination of public policy advocacy and SME policy reforms within the EU funded project "Women Entrepreneurs Contribute to Development of Economic Policy in New Political Context", Delegation of EU in Serbia
Decembar 2018 – Januar 2017	Koordinatorica projekta Coordination of the activities aimed to involve the members of ABW Serbia in the largest e-commerce portal in Serbia Tako-lako" encompassing 40 000 products from a broad range of suppliers". Twenty members fulfilled the criteria and became suppliers.
November 2017-November 2016	Koordinatorica projekta Design of the activities and methodology to develop equal opportunities in market economy in Serbia through enabling better access to market for women entrepreneurs within the project Free access to market for all through enhancing integration of women's entrepreneurship into the market economy in Serbia. Project was funded by The US Embassy in Serbia.

March 2017-October 2016	Koordinatorica projekta Project purpose was to develop different local self-government's budget initiatives for allocation of resources towards stimulating women's entrepreneurship leading to local economic development through implementing gender responsible budgeting in entrepreneurship. Project title: Integration of gender mainstreaming into local economic governance by joint action of Serbian Women in Parliament and Businesswomen in Serbia
2015 -2011	Koordinatorica projekta Coordination of public policy advocacy and SME policy reforms within the EU funded project "Women Entrepreneurs Contribute to Development of Economic Policy in New Political Context" , Delegation of EU in Serbia
Novembar 2014 – Novembar 2013	Koordinatorica projekta Coordination of the capacity building and development of the network of the local women's entrepreneurship organizations in Serbia within the EU funded project " Women in Progress – Capacity Building at the Local Level for Gender Economic Mainstreaming in Serbia ", Delegation of EU in Serbia
Decembar 2013 – Decembar 2012	Koordinatorica projekta Coordination of the establishment of the network of female innovative businesses in Serbia FEM –Inno-Net, project funded by GIZ- Agency for International cooperation of Germany
Novembar 2013 -Novembar 2012	Koordinatorica projekta Coordination of the activities aimed to nurture partnership between like-minded civil society organizations in Serbia and the EU, build up knowledge and understanding of EU business for women entrepreneurs in Serbia, create e-platform for business exchange within the project "We create opportunities and solutions for W.E in Serbia, Delegation of EU in Serbia
April 2013 - Septembar 2012	Vodeći ekspert za žensko preduzetništvo Recruitment of mentors, design of methodology, design of the activities aimed to promote female entrepreneurship through intensive and very visible support. ABW was a partner in consortia run by National Agency for regional development in the project WEM- Mentors of Women Entrepreneurs in Serbia, funded by EU

Septembar 2010-Jun 2010	Koordinatorica projekta Coordination of training, mentoring and promotion activities at the web portal xyglobal.net and web site for women “would be entrepreneurs” in rural tourism and related services in the project funded by Delegation of EU in Serbia
2022 – 2005	EKSPERTSKI ANGAŽMANI
Novembar 2021 – Mart 2022	konsultant za oblast tržišta rada Korisnik: Regionalni savet za saradnju (Regional Cooperation Council-RCC), Sarajevo, Bosnia and Herzegovina Writing Country report for Serbia on the state of play related to women employment and gender perspective of the employment policy in Serbia. The activity is part of the regional project “Women Employment Study in Western Balkan economies” run by Gender Alliance for Development Centre (GADC)
Decembar 2020 - Maj 2020	Ekspert za održivo poslovanje (Sustainability expert) European Innovation and SMEs Executive Agency (EISMEA),, Covent Garden Building, Place Charles Rogier, 16, B-1210, Brussels Advice on sustainability support for SMEs in EEN. Special task related to gender mainstreamed the role of EEN advisers in supporting SMEs to develop gender responsible sustainability model.
14 ^h Jul-1. Jul, 2020	Konsultant (Short-term consultant) UNWOMEN, 220 East 42 nd Street, New York, NY 10017 UNWOMEN run project Empowering Women Entrepreneurs to Drive Economic Growth. Activities: participation in the virtual café, contribute expert inputs to the online discussion on EuroGender regarding involvement of women in supply chain, contribute expert inputs to the Advocacy Tool on women’s entrepreneurship amid COVID-19, UNWOMEN, Brussels
30 Septembar 2019 –	
15 Avgust 2019	Konsultant za rodno osetljive javne nabavke (Consultant on gender sensitive public procurement) UNWOMEN Serbia, UN House, Bulevar Zorana Djindjica 64, 11 000 Beograd

Conducting desk review on best practices of gender aspects in public procurement throughout EU policies and practices; creation of the public and institutions procurement review from the gender perspective, that might contribute to the gender mainstreaming of procurement process; drafting Three years Action plan for inclusion of gender perspective in the public procurement policies and procedures, UNWOMEN, Serbia

April 2017-Decembar 2016

Nacionalni ekspert za žensko preduzetništvo

Association of Business Women in Serbia, Volgina 15, 11 000 Belgrade, Expert engagement in the project Raising the innovation capacity of SMEs and Business for inclusion in Supply Chains, funded by Development Agency of Serbia. The engagement included design of the methodology to increase innovation capacity of female companies and coordination of its implementation through training, mentoring and consulting

April 2017-Decembar 2016

Konsultant za žensko preduzetništvo (Consultant for women's entrepreneurship)

Frankfurt School of Finance&management, Adickesallee 32-34, 60322 Frankfurt am Main, Germany
Design of the study on the female entrepreneurship development in Serbia with the focus to access to finance. Frankfurt School of Finance & management

Novembar 2012 -Novembar 2010

Vodeći nacionalni ekspert za žensko preduzetništvo (Leading national Expert on Women's Entrepreneurship)

UN Women, Serbia, Internacionalnih brigada bb, 11000 Belgrade
Supervising the first comprehensive Baseline study on female entrepreneurship in Serbia including: giving inputs to the research methodology, review and comments on the draft desk review and inputs and comments to draft and final version of questionnaire for survey, support and comments to in-depth interviews and focus groups discussions, and comments and review to draft and final study report. Participation as researcher in writing the Book of recommendation to policy makers based on the gender assessment of the national programs to support SMEs in Serbia

Decembar 2012 -
Novembar 2011

Vodeći nacionalni ekspert za žensko preduzetništvo

Association of Business Women in Serbia, Volgina 15, 11 000 Belgrade
 Expert's contribution within EU funded project WENS – European network of businesswomen ambassadors aimed to promote female enterprises on a national and European level. Engagement included: design of the criteria for selection of women ambassadors, methodology approach, selection and design of the project activities. Project was implemented by National agency for Regional development as lead partner and ABW as a partner in consortia.

Avgust 2010 – 2005 Ekspert za mala i srednja preduzeća (MSP) - SME expert
 Ecorys, the Netherlands
 Entrepreneurship development and building SME infrastructure in Serbia within the EU funded project ED&EP (Entrepreneurship Development and Enterprise Project)

Februar 1997-Februar 1996 Stipendista Ministarstva nauke

1996 – 1994 Ostalo iskustvo

Februar 1996 – Maj 1995 Marketing menadžer
 Center group, 11 000 Belgrade

Maj 1995 – Maj 1994 Istraživč tržišta
 Mark plan, Pancevo

Obrazovanje I edukacije

9933

(2013-2011) Doktorske studije

Ekonomski Fakultet, Univerzitet u Beogradu (Faculty of Economics, University in Belgrade)

Doktorska teza: Samozapošljavanje žena kao vid ženskog preduzetništva u period tranzicije u Srbiji (The self-employment of women as the form of woman's entrepreneurship in the transition period in Serbia)

2006

Specijalizacija za inovacionog konsultanta
(Innovation consultant), Univerzitet u Brajtonu, Velika Britanija
 University of Brighton, United Kingdom
Osnove metodologija za uvođenje inovacija u različite tipove organizacija
(Basic methodologies for introducing innovations in different types of organizations)

July 2005-1997

Magistar poslovnog upravljanja
 Ekonomski fakultet, Univerzitet u Beogradu, Faculty of Economics, University in Belgrade
 Magistarska teza: "Uloga IKT-a u kreiranju marketing strategije preduzeća na tržištu"

January-April 2000

Specijalizacija za generalni menadžment
 International Executive Development Center (IEDC), **Bled, Slovenia**
 managerial skills

1988-1993

Diplomirani ekonomista; prosečna ocena 910
 Ekonomski fakultet, Univerzitet u Beogradu (smer: marketing)

VEŠTINE (PERSONAL SKILLS)

Maternji jezik (Mother tongue(s)) Srpski (Serbian)

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1/2	C1/2	C1/2	C1/2	C1/2
	Replace with name of language certificate. Enter level if known.				
Russian	A1	A1	A1	A1	A1
	Replace with name of language certificate. Enter level if known.				

Komunikacione veštine	▪ Odlične komunikacione veštine, timski duh
Organizacione / menadžerske veštine	▪ Rukovođenje profesionalnim udruženjem 26 godina, upravljanje članstvom I zaposlenima, upravljanje naučno-istraživačkim centrom, projektni menadžment
Veštine u rukovođenju	▪ Pregovaračke sposobnosti, rešavanje konfliktnih situacija, rad pod pritiskom
Kompjuterske veštine	▪ Rad u programu Microsoft Office™
Druge veštine	▪ copywriting za promotivne materijale I objave na društvenim mrežama uređivanje publikacija, organizacija događaja
Vozačka dozvola	B kategorija
Dodatne informacije	

PUBLIKACIJE

Lista odabranih objavljenih naučnih radova

Poglavlja u knjigama, monografije

Pata, K. *et al.* (2023). Capacity Building Across Higher Education and Rural Youth in WINnovators Space. In: Kubincová, Z., Caruso, F., Kim, Te., Ivanova, M., Lancia, L., Pellegrino, M.A. (eds) Methodologies and Intelligent Systems for Technology Enhanced Learning, Workshops - 13th International Conference. MIS4TEL 2023. Lecture Notes in Networks and Systems, vol 769. Springer, Cham. https://doi.org/10.1007/978-3-031-42134-1_1

1) Mamula-Nikolić, T., Popović-Pantić, S., Perčić, K. (2023). Technology brands and the role of GenZ in their co-creation. Technology Brands in the Digital Economy, In Kucharska, W. & Lechman, E. (eds) *Technology Brands in the Digital Economy*. Routledge, pp. 18-124. <https://doi.org/10.4324/9781003184638-8>

2) Popović-Pantić, S., Semenčenko, D., Vasilić, N. (2022). Economic Inclusion of Women Entrepreneurs During Covid-19 in Serbia, Montenegro and Bosnia and Herzegovina. In: Bartlett, W., Uvalić, M. (eds) *Towards Economic Inclusion in the Western Balkans. New Perspectives on South-East Europe*. Palgrave Macmillan, Cham. https://doi.org/10.1007/978-3-031-06112-7_11

3) Popović-Pantić, S., (2020). *Dve decenije ženskog preduzetništva u Srbiji, (Two decades of women entrepreneurship in Serbia)*, ISBN-978-86-82183-19-8, COBISS.SR-ID 23241993, <http://www.pupin.rs/cirnt/wp-content/uploads/2020/11/Dve-decenije-%C5%BEenskog-preduzetni%C5%A1tva-u-Srbiji.pdf>

4) Mamula, T., Muller, I., Popović-Pantić C. (2020). The impact of the ICT and digitalization at_ the consumer behaviour of Millennials as emerging economic and social force- the case of Serbia, *Society and Technology: Opportunities and Challenges*, Routledge Taylor&Francis Group, March, 2020. DOI:doi.org/10.4324/9780429278945, 248 pages, eBook ISBN 9780429278945,

Naučni radovi (Research papers)

1) Popović-Pantić, S., Kirin, S., Vučetić, I. (2023). Sustainability Analysis of Women-owned Businesses Examined Through the Impact of Selected Variables on Dimensions of Innovation Capacity, *Journal of Women's Entrepreneurship and Education, Special Issue*, DOI: 10.28934/jwee23.pp 128-145

2) Slijepcevic M, Popovic Sevic N, Popovic Pantic S, Sevic A. Ekonomika preduzeća, (2022), vol. 70, br. 3-4, str. 215-229 " Investigating the relationship between quality, loyalty, and personal relationship in the banking sector: an analysis of micro, small and medium-sized enterprises in Serbia", DOI: 10.5937/EKOPRE2204215S

3) Popović-Pantić, S., Semenčenko, D., Vasilić, N. (2020). Digital technology and the financial performance of female SMEs in Serbia: the Mediating role of innovation, *Ekonomski anali, ECONOMIC ANNALS*, Volume LXV, No. 224 / January – March 2020, Pages: 53-81 <https://doi.org/10.2298/EKA2024053> UDC: 3.33 ISSN: 0013-326

4) Popović-Pantić S., Vasilić N., Semenčenko D. (2020). Barriers that SMEs in the Western Balkan are facing in accessing the supply chains: a binary logistic regression approach, *Journal of Business Economics and Management*, broj 5-6, 2020. Godine, UDK: 005.932.2:334.7(497-15) 658.72 DOI: 10.5937/EKOPRE2006416P, <https://www.ses.org.rs/casopis/aktuelno-izdanje>

5) Popović-Pantić S., Semenčenko, D., Vasilić, N. (2019). The influence of digital transformation on business performance: evidence of the women-owned companies, *Ekonomika preduzeća, Serbian Association of Economists Journal of Business Economics and Management*, 2019, pp. 39 7- 414, UDK: 005.591.6 658:[007:004 005.7-055.2 DOI:10.5937/EKOPRE1908397P, https://www.ses.org.rs/uploads/7-8_2019_ep_web_200128_192227_375.pdf

6) Mamula, T., Muller, I., Popović-Pantić S. (2020). The impact of the ICT and digitalization at_ the consumer behaviour of Millennials as emerging economic an social force- the case of Serbia. *Society and Technology: Opportunities and Challenges*, Routledge Taylor&Francis Group, March, 2020. DOI:doi.org/10.4324/9780429278945, 248 pages, eBook ISBN 9780429278945

7) Štrbac, D., Kutlača, Đ., Popović-Pantić, S. (2020). *Innovation and entrepreneurship ecosystem in Serbia: performance and actors*, XVII International Symposium SymOrg 2020, Symposium Proceedings, pp. 139-146, Belgrade (online), September 7-9, 2020, ISBN 978-86-7680-385-9, COBISS.SR-ID 22734345. <http://symorg.fon.bg.ac.rs/wp-content/uploads/2020/09/SYMORG-2020-draft-version.pdf>

8) Kutlača Dj., Živković L., Popović-Pantić S. (2020). *Innovativeness without protection.*, XVII International Symposium SymOrg 2020, Symposium Proceedings, pp. 153-158, Belgrade (online), September 7-9, 2020, ISBN 978-86-7680-385-9, COBISS.SR-ID 22734345

9) Kutlača, Đ., Semenčenko, D., Popović-Pantić, S. (2020). *Smart Specialization Strategy in Serbia, 2016-2020.*, Book of papers, Techolgy, culture and development, 2020., TKR25-26 ISBN 978-86-82183-18-1 <http://www.pupin.rs/cirnt/wp-content/uploads/2020/05/zbronik-tkr25-26.pdf>

- 10) Sanja Popovic-Pantic, Inclusion of female business community in the economic mainstream, ZSI Discussion Paper # 29, under ISSN 1818-4162, Conference „Challenge Social Innovation Conference 19-20 September, Vienna“, 2011
- 11) Popovic-Pantic Sanja, An analysis of female entrepreneurship and innovation in Serbia in the context of EU competitiveness, Economic Annals, Volume LIX , No 200/January-March 2014. , UDC:3.33 ISSN:0013-3264
- 12) Mamula, T., Popovic-Pantic, S., **(2015)**. Relationship between Innovativeness and Strategic Planning - empirical research, , Industrija, Vol 43, No 4
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NAGRADE

- Kapetan Misa Anastasijevic, nagrada za “naj” poslovnu ženu u 2017. godini
- Nagrada “Svet različitosti” koju dodeljuje *The International Alliance of Women iz SAD-a (Vašington)* za izuzetan doprinos ekonomskom osnaživanju žena, 2012. na osnovu predloga ambasada SAD-a širom sveta
- Nagrada za doprinos razvoju preduzetništva u Srbiji “Planeta biznis” koju dodeljuje magazin “Biznis” u 2012. i
- Specijalno priznanje za razvoj ženskog preduzetništva dodeljeno od strane Ministarstva privrede 2008.

ČLANSTVA U PROFESIONALNIM UDRUŽENJIMA

Članica Udruženja poslovnih žena Srbije od 1998.i predsednica od 2000. Članica radne grupe za žensko Preduzetništvo osnovane 2018. U okviru Dunavske strategije EU u okviru Prioritetne oblasti 8.