

**The business system of the Mihajlo Pupin Institute is dedicated to the continuous improvement of the Energy Management System, which it implements and maintains in accordance with the requirements of ISO standard 50001:2018.**

The system of the Institute consists of:

Legal entity - INSTITUT MIHAJLO PUPIN DOO BEOGRAD, parent company, member of the University of Belgrade, 100% owned by the Government of the Republic of Serbia, and established subsidiary companies - separate legal entities, 100% owned by the Institute:

- (1) IMP - AUTOMATIKA DOO BEOGRAD (IMP-Automation and Control Systems, Ltd)
- (2) IMP - RAČUNARSKI SISTEMI DOO BEOGRAD (IMP-Computer Systems, Ltd)
- (3) IMP - TELEKOMUNIKACIJE DOO BEOGRAD (IMP-Telecommunications, Ltd)
- (4) IMP - PIEZOTEHNOLOGIJA DOO BEOGRAD (IMP-Piezotechnology, Ltd)
- (5) IMP - POSLOVNE USLUGE DOO BEOGRAD (IMP-Business Services, Ltd)

The business system of the Institute is harmonized with the applicable legal and other requirements related to the activity of the organization. The business system of the Mihajlo Pupin Institute is a leading scientific and research organization in information and communication technologies. It deals with applied research for the needs of large utility and transport companies, economic companies from various industrial branches, state bodies and institutions, public security, etc. Participates in scientific research projects financed by the state (Ministry of Science of the Republic of Serbia, Science Fund, Innovation Fund) and European Union projects.

**The energy policy of the Institute's business system was established in accordance with the purpose of the organization's existence. The goal of this policy is to constantly improve energy performance, reduce costs, optimize capital investments in energy efficiency, reduce environmental impact and greenhouse gas emissions, and preserve natural resources..**

The energy policy of the Institute's business system includes:

- (1) Improvement and constant improvement of the organization's energy performance
  - Raising the awareness of employees and all interested parties about the sustainable use of energy.
  - Identifying significant consumers and areas of energy consumption,
  - Setting goals for controlling and reducing energy consumption.
  - Monitoring and forecasting the consumption of resources in the organization in order to reduce the costs of using energy and energy sources.
  - Procurement of energy efficient products and services
- (2) Compliance with applicable legal regulations and other requirements to which the organization has committed itself, which relate to energy use, consumption and energy efficiency.
- (3) Promotion and efficient use of energy for the production and delivery of products and services to users.
- (4) Aspirations in order to support the energy policy:
  - establishment and implementation of an effective EnMS that favors production opportunities while at the same time providing a safe and comfortable working environment with the information and resources needed to set and meet appropriate energy goals.
  - increasing energy performance as a factor in decisions regarding procurement and product development
  - encouragement for constant improvement of energy performance among employees at their workplace and during personal activities
  - trainings and education of employees with the aim of developing an appropriate level of awareness regarding energy consumption
  - raising the level of awareness among employees and suppliers, especially those who are present within the business system, related to the adoption of operational standards that are in accordance with the policy of rational energy use

**The energy policy is communicated at all levels within the organization. The review of the adequacy of the Energy Policy is carried out at least once a year as part of the regular review of the energy management system.**

Belgrade, December 15, 2023

  
DIRECTOR

Nikola Tomašević, Ph.D, El. Eng.