

Name and surname: Sanja Popovic - Pantic  
Academic or scientific position: Scientific associate  
Affiliation: Institute "Mihajlo Pupin", Science and Technology Policy Research Center

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## CAREER SUMMARY

Sanja P. Pantic is the most respectable national consultant in female entrepreneurship, specialized for innovation in SME sector. She obtained PhD in female entrepreneurship in 2013. at the University of Belgrade. She has been chairing Woman's Entrepreneurship Group within Enterprise Europe Network since May 2015. Her academic background is related to innovation in enterprises and gender aspects of innovative entrepreneurship. She has published two papers in the international journals recognized at the SCI list, two in the national journals, plenty in other international and national books of papers and two books in female entrepreneurship. Since 1997. she is involved in the projects funded by the national Ministry of Science but also, in different EU funded projects as an innovation consultant. She is the leader of the biggest national Association of female entrepreneurs in Serbia since 1998. and in that capacity she run more than 150 projects including IPA funding projects.

## PROFESIONAL CAREER

- April 2015 - Chair of the sector group in women's entrepreneurship within EEN, coordination of sector's group activities like organization of the meetings, promotion of the WEG business profiles of woman's companies, support and organization of woman's companies B2B. membership management, visibility of the group, representation of the group at the Sector Groups chairs meetings, reporting about the activities  
EEN Serbia Project, Mihajlo Pupin" Institute, Volgina 15, 11 000 Belgrade, [www.pupin.rs](http://www.pupin.rs)
- January 2015-March 2013) Vice chair of the sector group in women's entrepreneurship within EEN  
Mihajlo Pupin" Institute, Volgina 15, 11 000 Belgrade, [www.pupin.rs](http://www.pupin.rs)  
Support the chair in the organization of the sector group activities, event organizations, creation of business and technology profiles for women's owned SMEs  
Entrepreneurship development, consultancy
- (Novembar 2014-) Consultant for women's entrepreneurship, Frankfurt School of Finance&management  
Entrepreneurship development, project Women in Business,
- (2015 -2011) EEN adviser  
Mihajlo Pupin" Institute, Volgina 15, 11 000 Belgrade, [www.pupin.rs](http://www.pupin.rs)  
Promotion of EEN Serbia, organization of B.E, creation of TO/TR/BO/BR, innovation consultancy for SMEs  
Entrepreneurship and innovation consultancy
- (December 2014 – November 2013) Project coordinator  
Association of Business Women in Serbia, Volgina 15, 11 000 Belgrade, [www.poslovnezene.org.rs](http://www.poslovnezene.org.rs)  
Coordination of public policy advocacy and SME policy reforms within the EU funded project "Women Entrepreneurs Contribute to Development of Economic Policy in New Political Context"
- (December 2014 –August 2014) Coordinator of the project activities within the partner's organization in the consortium

Mihajlo Pupin” Institute, Volgina 15, 11 000 Belgrade, [www.pupin.rs](http://www.pupin.rs)

Coordination of the activities of the “Enhancing the innovation management capacity of SME's in the Enterprise Europe Network”project within the Mihajlo Pupin Institute, as one of the three innovation consulting providers within the consortium

(November 2013-November 2012) Project coordinator  
Association of Business Women in Serbia, Volgina 15, 11 000 Belgrade, [www.poslovnezene.org.rs](http://www.poslovnezene.org.rs)  
Coordination of the capacity building and development of the network of the local women's entrepreneurship organizations in Serbia within the EU funded project “ Women in Progress – Capacity Building at the Local Level for Gender Economic Mainstreaming in Serbia“

(November 2012-November 2011) Project coordinator Association of Business Women in Serbia, Volgina 15, 11 000 Belgrade, [www.poslovnezene.org.rs](http://www.poslovnezene.org.rs) Coordination of the establishment of the network of female innovative businesses in Serbia FEM –Inno-Net.

Jun 2012-jun 2011 Women Entrepreneurship Expert  
UN Women, Serbia, Internacionalnih brigada bb, 11000 Belgrade  
“Advancing women's economic and social rights in Serbia and Montenegro” project

( December 2011-November 2010) SME expert  
Mihajlo Pupin Institute subcontracted by G.F.A, Germany  
Assessment of the innovation support programs to SME within the **Improved SME Competitiveness and Innovation Project - Republic of Serbia**

(September 2010-June 2010) Enterprise Innovation Expert , Ecorys – the Netherlands  
Evaluation of the innovation capacities of the Serbian SMEs applying the IMPROVe methodology, assessment of their needs in innovation management and capacities for improvement of the innovation of their business. The project name: Technical Support to Enterprise Policy and Innovation Project,

(April 2007-August 2007) SME expert  
Entrepreneurship development and building SME infrastructure in Serbia within the EU funded project ED&EP (Entrepreneurship Development and Enterprise Project), G.f.A

(2010-1997) Researcher  
Mihajlo Pupin Institute  
Research of the national innovation system

(June 2012 –June 2011) Project coordinator  
Association of Business Women in Serbia, Volgina 15, 11 000 Belgrade, [www.poslovnezene.org.rs](http://www.poslovnezene.org.rs)  
Coordination of training, mentoring and promotion activities at the web portal [xyglobal.net](http://xyglobal.net) and web site for women “would be entrepreneurs” in rural tourism and related services in the project funded by Delegation of EU in Serbia  
Female entrepreneurship development

## **EDUCATION**

(2013-2011) PhD

Faculty of Economics, University in Belgrade

	Female entrepreneurship in Serbia through self-employment in transition: empirical research and comparative analysis
2006	Innovation consultant University of Brighton, United Kingdom Basic methodologies for introducing innovations in different types of organizations
July 2005-1997	M.A in Business Management Faculty of Economics, University in Belgrade Title of thesis "The Role of the ICT in Creating Marketing Strategy of the Company at the Market
January-April 2000	specialization in general management International Executive Development Center (IEDC), Bled, Slovenia managerial skills
1988-1993	Bachelor of Arts; average grade of 9,10 (marks are given in the range from 5 to 10) Faculty of Economics, University in Belgrade management, marketing

## **PARTICIPATION IN NATIONAL PROJECTS**

1. "RESEARCH AND DEVELOPMENT OF THE PLATFORM FOR SCIENCE BASED MANAGEMENT OF THE SCIENTIFIC AND TECHNOLOGICAL DEVELOPMENT OF THE REPUBLIC OF SERBIA", financed by the Ministry of science and technological development of the Government of the Republic of Serbia within programme of integrated and interdisciplinary research, III 47005, 2011-2016.
2. "THE INTEGRATED INFORMATION MANAGEMENT SYSTEM FOR ROAD AND MOTORWAY TRAFFIC REGULATION", financed by the Ministry of science and technological development of the government of the Republic of Serbia, TR-15001, 2008-2010.
3. "ROLE OF NATIONAL INNOVATION CAPACITY IN CREATION OF KNOWLEDGE BASED ECONOMY AND SOCIETY IN SERBIA, COMPATIBLE WITH EU INNOVATION SYSTEM", financed by the Ministry of science and technological development of the Government of the Republic of Serbia, 149021D 2006-2010.
4. "FEASIBILITY STUDY FOR ESTABLISHMENT OF S&T PARKS IN SERBIA", financed by the Ministry of science and environmental protection of the government of the Republic of Serbia, TR-7026A, "Development of the S&T park "Mihajlo Pupin" Beograd" and "Evaluation and development of the ICT sector in Serbia", 2005-2007.
5. "THE USAGE OF INTELLIGENT TRANSPORT SYSTEMS IN ROAD TRAFFIC PLANNING AND MANAGEMENT IN SERBIA, PROJECT OF MINISTRY OF SCIENCE AND ENVIRONMENTAL PROTECTION OF SERBIA", financed by the Ministry of science and environmental protection of the government of the Republic of Serbia, TR-6404A, 2005-2007.
6. "SECTORAL EFFECTS OF MACROECONOMIC POLICIES IN SERBIA AND SELECTED CENTRAL AND EASTERN EUROPEAN COUNTRIES", financed by the Ministry of science, technology and development of the Republic of Serbia for the period 2002-2006, 101473.
7. "SOCIO-ECONOMICAL CHANGE AND TECHNOLOGICAL DEVELOPMENT IN FR OF YUGOSLAVIA", a strategic R&D project sponsored by the Ministry of science and technology by the Republic of Serbia for the period 1996-2000, 14T23, participant in the project part: "TECHNOLOGICAL DEVELOPMENT AND MODERNIZATION OF SERBIAN ECONOMY IN XX AND BEGINNING OF XXI CENTURY", 1996-2000.
8. "TRANSFER AND DIFFUSION OF TECHNOLOGIES", a strategic R&D project sponsored by the Ministry of science and technology by the Republic of Serbia for the period 1998-2000, S.5.36.78.0215, participant in Pp1: "Mechanisms for diffusion and transfer of technologies", Belgrade, 1998- 2000.

9. "SERBIA'S INNOVATION SYSTEM RESEARCH", a strategic R&D project sponsored by the Ministry of science and technology by the Republic of Serbia, S.6.02.74.197, "Mihajlo Pupin" Institute, Belgrade, 1994-1997 .

## **PARTICIPATION IN INTERNATIONAL PROJECT**

1. DANUBE REGION INCO-NET", financed by the European Community, FP7 Programme, SP4-Capacities, Coordination and Support action, FP7-INCO-2013-1, Grant Agreement Number: 609497; January 2014-December 2016, manager for project team of the "Mihajlo Pupin" Institute, 2014-2016
2. "TRADITIONAL FOOD NETWORK TO IMPROVE THE TRANSFER OF KNOWLEDGE FOR INNOVATION", financed by the European Community, FP7 Programme, Coordination and Support action, FP7-KBBE-2013-7, Grant Agreement Number: 613912; November 2013-October 2016, manager for project team of the "Mihajlo Pupin" Institute, 2013-2015
3. "FOSTERING EVALUATION COMPETENCIES IN RESEARCH, TECHNOLOGY AND INNOVATION IN THE SEE REGION", financed by the European Community, SEE Programme, 2nd call, Contract No.: 2011/274-883; October 2011-November 2014 — manager for project team of the "Mihajlo Pupin" Institute, 2011-2014.
4. "IMPROVED COMPETITIVENESS AND INNOVATION, REPUBLIC OF SERBIA", financed by the European Community, Programme: IPA 2008, Contract No.: 08SER01 18 11; CRIS No.: 2010/234-669 – ICIP, May 2010-December 2012 – manager for project team of the "Mihajlo Pupin" Institute.
5. "INTER-REGIONAL COOPERATION FOR VALORISATION OF RESEARCH RESULTS – INTERVALUE", funded by the EU Transnational Cooperation Programme South East Europe (SEE), Project SEE/A/426/1.1/X– INTERVALUE, November 2009-November 2012 – manager for project team of the "Mihajlo Pupin" Institute.
6. "ENTERPRISE EUROPE NETWORK EEN-225341-EIIRCS – EURO INFO AND INNOVATION RELAY CENTRE IN SERBIA", funded by the European Commission, CIP – Competitiveness and Innovation Framework Programme, January 2008-December 2016 – manager for project team of the "Mihajlo Pupin" Institute from 2015-2016)
7. WBC-INCO.NET – Western Balkan Countries International Cooperation Net, funded by the European Commission, FP7 Capacities Programme, January 2008-December 2013 – manager for project team of the "Mihajlo Pupin" Institute.

## **MANAGEMENT OF NATIONAL PROJECT**

### **MANAGEMENT OF INTERNATIONAL PROJECT**

- 1) ENTERPRISE EUROPE NETWORK EEN-225341-EIIRCS – EURO INFO AND INNOVATION RELAY CENTRE IN SERBIA", funded by the European Commission, CIP – Competitiveness and Innovation Framework Programme and COSME, January 2008-December 2016 – manager of the project team of the "Mihajlo Pupin" Institute from 2015-2016.
- 2) Coordination of the activities within the EEN subproject "Enhancing the innovation management capacity of SME's in the Enterprise Europe Network" August 2014-December 2014) (CIP)

### **NON SCIENTIFIC PROJECT (TEMPUS, ERASMUS, IPA...)**

1. Women in Business project, funded by EBRD, woman's entrepreneurship expert, 2014.

2. "IMPROVED COMPETITVENESS AND INNOVATION, REPUBLIC OF SERBIA", financed by the European Community, Programme: IPA 2008, Contract No.: 08SER01 18 11; CRIS No.: 2010/234-669 – ICIP, May 2010-December 2012 , enterprise innovation expert
3. "TECHNICAL SUPPORT TO ENTERPRISE POLICY AND INNOVATION PROJECT", EU funded project (IPA), beneficiary: Ministry of Economy and Regional Development of Serbia, IPA Jun 2010-Septembar 2010., enterprise innovation expert
4. ENTREPRENEURSHIP DEVELOPMENT AND ENTERPRISE PROJECT, Eu funded project (IPA), beneficiary: Ministry of Economy and Regional Development of Serbia, April 2007-August 2007, SME expert)
5. "Women Entrepreneurs Contribute to Development of Economic Policy in New Political Context" , The EU funded project (IPA) , project manager November 2013-Dec 2014), Association of Business Women in Serbia
6. "Women in Progress – Capacity Building at the Local Level for Gender Economic Mainstreaming in Serbia", The EU funded project (IPA ), project manager Nov 2012- Nov 2013.
7. Reducing young women unemployment in Serbian underdeveloped municipalities by supporting self-employment in service and tourist sector, The EU funded project (IPA ), project manager, Jun 2011-Jun 2012
8. Serbia-EU Dialogue on Women Entrepreneurship: WE Create Opportunities and Solutions for WE in Serbia, The EU funded project (IPA ), project manager, Jun 2010- Jun 2011-

## **REWIEVER OF JOURNAL PAPERS**

## **MEMBERSHIP IN THE PROGRAM COMMITTEES OF CONFERENCES**

## **MENTOR OF PHD STUDENTS**

## **BOOKS AND CHAPTERS**

- 1) Sanja Popović, Dušica Semenčenko International ST cooperation of FR Yugoslavia, Review of science, technological and innovation systems of selected countries - Italy, Belgrade, 1999
- 2) "From vulnerable to sustainable group", Sanja Popovic Pantic, Milina Petrovic, Association of Business Women, EAR, UNDP, Belgrade 2007.
- 3) Benchmarking of organization and management of highway toll collection systems, Institute Mihajlo Pupin, Belgrade, 2007.
- 4) Report on SME development for 2007., paper on "Female entrepreneurship in Serbia", Ministry of Economy and Regional Development, jun 2008.
- 5) Guide for Unemployed at the Labour Market, editor Sanja Popovic-Pantic, Institute Mihajlo Pupin and Association of Business Women, November 2008.
- 6) Report on SME development for 2008., paper on "Female entrepreneurship in Serbia", Ministry of Economy and Regional Development, September 2009.
- 7) Elyse Ruest-Archambault, Nick von Tunzelmann, Simona Iammarino, Nick Jagger, Linda Miller, Djuro Kutlaca, Dusica Semencenko, Sanja Popovic-Pantic, Marija Mosurovic: "Benchmarking policy measures for gender equality in science", EUROPEAN COMMISSION, Directorate-General for Research, Directorate L – Science, economy and society, Unit L.4 – Scientific culture and gender issues, EUR 23314, Luxembourg: Office

for Official Publications of the European Communities, ISBN 92-79-07619-0, ISSN 1018-5593, DOI 10.2777/55449, Printed in Belgium, European Communities, 162 pages, 2008.

- 8) Batanović Vladan, Kutlača Đuro, Šenborn Aleksandar, Sanja Popović-Pantić: "Benchmarking of organization and management of highway toll collection systems", Institute Mihajlo Pupin pg. 131, Institut "Mihajlo Pupin", ISBN 978-86-82183-05-1, COBISS. SR-ID 145566476, Beograd 2007.

### **EDITOR OF JOURNALS, PROCEEDINGS AND BOOKS**

Guide for Unemployed at the Labour Market, editor Sanja Popovic-Pantic, Institute Mihajlo Pupin and Association of Business Women, November 2008.

### **THE FIVE MOST IMPORTANT REFERENCES RELATED TO THE PROJECT**

1. Popovic-Pantic Sanja, An analysis of female entrepreneurship and innovation in Serbia in the context of EU competitiveness, Economic Annals, Volume LIX, No 200/January-March 2014., pg. 61-90, UDC:3.33 ISSN:0013-3264 **M24=4**
2. Sanja Popovic-Pantic, Inclusion of female business community in the economic mainstream, ZSI Discussion Paper # 29, pg. 2-11, under ISSN 1818-4162, Conference „Challenge Social Innovation Conference 19-20 September, Vienna“, www.socialinnovation2011.eu, 2011 **M14=4**
3. Sanja Popovic-Pantic, Female entrepreneurship in Serbia: in evolution from social to economic category“, Business Economy (Poslovna Ekonomija), No. 2, 2014., pg. 143-162, ISSN 1820/6859; COBISS.SR-ID 146187532, Educons, Sremska Kamenica
4. Sanja P.Pantic , The importance of human resources development as non-financial support to SMEs in SEE and Serbia, XIV International Symposium SymOrg 2014, 06-10 Jun, 2014, Zlatibor, Serbia, pg 545-559
5. Djuro Kutlača, Zorica Mitrović, Sanja Popović-Pantić Assessment of innovation infrastructure in Serbia – case study: Innovation projects financed by MoES, MoERD and NARD, Proceedings, pg. 467-472, XV International Scientific Conference on Industrial Systems (IS'11) Novi Sad, 2011, ISBN 978-86-7892-341-8 , COBISS.SR-ID 266010119 **M33 = 1**

### **FULL LIST OF SCIENTIFICS RESULTS**(Start with the most recent and proceed to the oldest)

1. **Tatjana Mamula, Sanja Popovic-Pantic, Relationship between innovativeness and strategic planning: Empirical research**, Industrija, vol. 43, iss. 4, pp. 47-65, 2015, <http://scindeks.ceon.rs/article.aspx?query=ISSID%26and%2612646&page=2&sort=8&stype=0&backurl=%2fissue.aspx%3fissue%3d12646%26lang%3den&lang=en>
2. Popovic-Pantic Sanja, An analysis of female entrepreneurship and innovation in Serbia in the context of EU competitiveness, Economic Annals, Volume LIX, No 200/January-March 2014., pg. 61-90, UDC:3.33 ISSN:0013-3264
3. Semenčenko Dušica, Popović-Pantić Sanja, Živković Lazar: Training As the Indicator of Female Entrepreneurship Development, and Training Needs Analysis, Journal of Women's Entrepreneurship and Education (2016, No. 1-2, 18-36), UDK: 005.32:331.1-055.2(497.11) 005.963.1 JEL: L26, B54, COBISS.SR-ID: 222329868, [http://www.ien.bg.ac.rs/images/stories/lzdavastvo/Casopis%20JWE/2016/16jwe12\\_2.pdf](http://www.ien.bg.ac.rs/images/stories/lzdavastvo/Casopis%20JWE/2016/16jwe12_2.pdf)
4. Sanja Popovic-Pantic, Female entrepreneurship in Serbia: in evolution from social to economic category“, Business Economy (Poslovna Ekonomija), No. 2, 2014., pg. 143-162, ISSN 1820/6859; COBISS.SR-ID 146187532, Educons, Sremska Kamenica

5. Dusica Semencenko, Sanja P.Pantic , Systematic approach to organization of training for women entrepreneurs, XLI Symposium on operational research: SYM-OP-IS 2014, 16-19. September, 2014, Divcibare, Srbija,pg. 192-198
6. Sanja P.Pantic , The importance of human resources development as non-financial support to SMEs in SEE and Serbia, XIV International Symposium SymOrg 2014, 06-10 Jun, 2014, Zlatibor, Serbia, pg 545-559
7. PhD Thesis: Female entrepreneurship in Serbia in the course of transition: comparative analysis and empirical research, Jun 2013.
8. Sanja Popovic-Pantic, Djuro Kutlaca, "Effectiveness of the national measures to innovation support infrastructure and promotion of innovation XIII International symposium SYMORG, Zlatibor 2012, page 6, Book of abstracts, ISBN 978-86-7680-254-8,.
9. Sanja Popović Pantić, Tatjana Mamula, "The role of social networks in SME sector in transition economies", pg. 60-69, XIX book of papers „Technology, culture and development“, UDK 978-86-915151-1-9, Tivat, Crna Gora 2012.
10. Sanja Popovic-Pantic, Inclusion of female business community in the economic mainstream, ZSI Discussion Paper # 29, pg. 2-11, under ISSN 1818-4162, Conference „Challenge Social Innovation Conference 19-20 September, Vienna“,www.socialinnovation2011.eu, 2011
11. Djuro Kutlača, Zorica Mitrović, Sanja Popović-Pantić Assessment of innovation infrastructure in Serbia – case study: Innovation projects financed by Ministry of Education and Science, Ministry of Economy and Regional Development and National Agency for Regional Development, Proceedings, pg. 467-472, XV International Scientific Conference on Industrial Systems (IS'11) Novi Sad, 2011
12. Sanja Popović-Pantić, „Transnational cooperation in innovation enhancement of female businesses“, pg. 239-250, Book of papers „Technology, culture and development“, subotica, palić, isbn 978-86-915151-0-2, 2011.
13. Sanja Popović-Pantić, Female entrepreneurship as a factor of economic growth, SYM-OP-IS 2011, ISBN. 978-86-403-1168-7, pg. 313-316, 2011.
14. Đuro Kutlača, Zorica Mitrović, Sanja Popović Pantić: Protection of the research results as a factor of the valorization system of R&D projects SymOrg 2010, Book of abstracts on CD, pg.19., Zlatibor, 9-12.6.2010., 005(082)(048) 005.7(082)(048), 978-86-7680-215-9, COBISS.SR-ID 175804940
15. Sanja Popović-Pantić, Dušica Semenčenko: The role of indicators in regional development monitoring”, XXXVII Simposium about operational research SYM-OP-IS 2010, str 323-326, Tara, 21.-24.9-2010., 65.012.122:061.3(497.11)(082) 978-86-335-0299-3, 2010
16. Sanja Popović-Pantić, „Education of entrepreneurs as a factor of enterprise’s competitiveness and innovativeness“, pg. 187-194, "Technology, culture and development", Tivat, Crna Gora, 1.-3.9.2010. 378.014.5(082), 005.94(082) 978-86-904137-9-9, cobiss.sr-id 181574924, 2010.
17. Report on SME development for 2008., paper on “Female entrepreneurship in Serbia”, Ministry of Economy and Regional Development, September 2009.
18. Sanja Popović-Pantic, Djuro Kutlaca, “The Economic effects of the Investments in the Infrastructure to the Regional development, XXXVI Symopis, September 2009.
19. Sanja Popović-Pantić, Dušica Semenčenko «Innovation culture as a factor of specific group of enterprises sustainability», Book of papaers XXXV SYM-OP-IS 2008, pg. 269-272, ISBN: 978-86-7395-248-2, Soko Banja, 14.-17.9.2008., COBISS.SR-ID151200524
20. “Guide for Unemployed at the Labour Market”, CoBISS.SR-ID 153343244, ISBN: 978-86-910351-1-2, editor: Sanja Popović-Pantić, Association of Business Women in Serbia, Institute M. Pupin, Beograd, 2008.
21. Elyse Ruest-Archambault, Nick von Tunzelmann, Simona Iammarino, Nick Jagger, Linda Miller, Djuro Kutlaca, Dusica Semencenko, Sanja Popovic-Pantic, Marija Mosurovic: “Benchmarking policy measures for gender equality in science”, EUROPEAN COMMISSION, Directorate-General for Research, Directorate L – Science, economy and society, Unit L.4 – Scientific culture and gender issues, EUR 23314, Luxembourg: Office

- for Official Publications of the European Communities, ISBN 92-79-07619-0, ISSN 1018-5593, DOI 10.2777/55449, Printed in Belgium, European Communities, 162 pages, **2008**.
22. Report on SME development for 2007., paper on "Female entrepreneurship in Serbia", Ministry of Economy and Regional Development, jun 2008.
  23. "From vulnerable to sustainable group", Sanja Popovic Pantic, Milina Petrovic, Association of Business Women, EAR, UNDP, Belgrade 2007
  24. Batanović Vladan, Kutlača Đuro, Šenborn Aleksandar, Sanja Popović-Pantić: "Benchmarking of organization and management of highway toll collection systems", Institute Mihajlo Pupin pg. 131, Institut "Mihajlo Pupin", ISBN 978-86-82183-05-1, COBISS. SR-ID 145566476, Beograd **2007**
  25. Sanja Popović-Pantic, Danijel Pantic: Innovative female entrepreneurship, 14th Conference "Science, Technology and Culture", Igalo, 27-30.8.2007
  26. Danijel Pantic, Sanja Popović-Pantic: The role of civil society in the European integration OF Serbia, 13th Conference, "Science, Technology and Culture«, Palić, September 2006.
  27. Sanja Popović-Pantic: An Innovation consultant's Role in Marketing activities of Small enterprises, Conference SYMOPIS (symposium of the operational research), September 2006, Banja Koviljaca
  28. Sanja Popović-Pantic: Financial Preconditions to the Development of the Entrepreneurship in Serbia – gender aspect, Faculty of Organization Management, Belgrade, SYMORG conference, "The challenges of EU integration process", Book of papers, Jun 2006.
  29. Sanja Popović-Pantić: Marketing Decision making and Innovation infrastructure building, 12<sup>th</sup> Conference, "Science, Technology and Culture", Kotor, Montenegro, September 2005.
  30. Sanja Popović-Pantić: Development of the woman's entrepreneurship based on knowledge, Faculty of management, Novi Sad, Conference «On the path to the knowledge edge», Book of papers, September 2005
  31. Sanja Popović-Pantić: The relation between marketing and IT, SYM OP IS 2005, Zbornik radova 293-296 str., Vrnjačka Banja, 25-27.9.2005.
  32. Sanja Popović-Pantić: The Role of Nongovernmental Organizations as an Intermediary in the Flow of Science and Technology Information, 11th conference "Science, Technology and Culture", Palić, September 2004
  33. Sanja Popović-Pantić: Business Incubators-Incentive and Challenge for Development in the Process of Transition, 9th conference "Science, Technology and Culture", Palić, 28. August-1. September 2002. page.229-237

## Journal papers

1. **Tatjana Mamula, Sanja Popovic-Pantic, Relationship between innovativeness and strategic planning: Empirical research**, Industrija, vol. 43, iss. 4, pp. 47-65, 2015, <http://scindeks.ceon.rs/article.aspx?query=ISSID%26and%2612646&page=2&sort=8&stype=0&backurl=%2fissue.aspx%3fissue%3d12646%26lang%3den&lang=en>
2. Semenčenko Dušica, Popović-Pantić Sanja, Živković Lazar: Training As the Indicator of Female Entrepreneurship Development, and Training Needs Analysis, Journal of Women's Entrepreneurship and Education (2016, No. 1-2, 18-36), UDK: 005.32:331.1-055.2(497.11) 005.963.1 JEL: L26, B54, COBISS.SR-ID: 222329868, [http://www.ien.bg.ac.rs/images/stories/lzdavastvo/Casopis%20JWE/2016/16jwe12\\_2.pdf](http://www.ien.bg.ac.rs/images/stories/lzdavastvo/Casopis%20JWE/2016/16jwe12_2.pdf)
3. Popovic-Pantic Sanja, An analysis of female entrepreneurship and innovation in Serbia in the context of EU competitiveness, Economic Annals, Volume LIX, No 200/January-March 2014., pg. 61-90, UDC:3.33 ISSN:0013-3264 **M24=4**



4. Sanja Popovic-Pantic, Female entrepreneurship in Serbia: in evolution from social to economic category“, Businesss Economy (Poslovna Ekonomija), No. 2, 2014., pg. 143-162, ISSN 1820/6859; COBISS.SR-ID 146187532, Educons, Sremska Kamenica

### Conference papers

1. Dusica Semencenko, Sanja P.Pantic , Systematic approach to organization of training for women entrepreneurs, XLI Symposium on operational research: SYM-OP-IS 2014, 16-19. September, 2014, Divcibare, Srbija,pg. 192-198
2. Sanja P.Pantic , The importance of human resources development as non-financial support to SMEs in SEE and Serbia, XIV International Symposium SymOrg 2014, 06-10 Jun, 2014, Zlatibor, Serbia, str 545-559
3. PhD Thesis: Female entrepreneurship in Serbia in the course of transition: comparative analysis and empirical research, Jun 2013.
4. Sanja Popovic-Pantic, Djuro Kutlaca, "Effectivness of the national measures to innovation support infrastructure and promotion of innovation XIII International symposium SYMORG, Zlatibor 2012, page 6, Book of abstracts, ISBN 978-86-7680-254-8,.
5. Sanja Popović Pantić, Tatjana Mamula, “The role of social networks in SME sector in transition economies”, pg. 60-69, XIX book of papers „Technology, culture and development“, UDK 978-86-915151-1-9, Tivat, Crna Gora 2012.
6. Sanja Popovic-Pantic, Inclusion of female business community in the economic mainstream, ZSI Discussion Paper # 29, pg. 2-11, under ISSN 1818-4162, Conference „Challenge Social Innovation Conference 19-20 September, Vienna“,www.socialinnovation2011.eu, 2011
7. Djuro Kutlača, Zorica Mitrović, Sanja Popović-Pantić Assessment of innovation infrastructure in Serbia – case study: Innovation projects financed by Ministry of Education and Science, Ministry of Economy and Regional Development and National Agency for Regional Development, Proceedings, pg. 467-472, XV International Scientific Conference on Industrial Systems (IS'11) Novi Sad, 2011
8. Sanja Popović-Pantić, „Transnational cooperation in innovation enhancement of female businesses“, pg. 239-250, Book of papers „Technology, culture and development“, subotica, palić, isbn 978-86-915151-0-2, 2011.
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## **Technical solutions**

## **Patents**